***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Sr. Manager Function: Technical Services*

*Location: K1 Taloja Sector: Manufacturing*

* *Purpose of the Job:* Design and evaluate energy conservation and productivity improvement schemes for allocated plant
* Detail engineering for implementation of Schemes
* To assist to the operating Team for Optimum utilization of resources to achieve the plan production and specific consumption within budgeted norms.
* Complex energy audits.
* To provide technical support to operation & support services for troubleshooting, de-bottlenecking & EHSQ at Benchmark level.
* Acting as inter phase between Projects & Operation for new Projects at site.
* Confirming data accuracy for all statutory applications, for the full site.

**Overview/ Responsibilities: As a < Sr. Manager-Technical Services>, you will be expected to:**

|  |  |
| --- | --- |
| ***Key Accountabilities for the position*** | ***Major Tasks for the position*** |
| Maximum uptime of plant & Machinery to support the plant Operation; improvement year on year | * Carry out the Basic and Detailed engineering (outsourced) for all the Major and Minor modifications (under MOC), for Process improvement, viz. Capacity enhancement, energy optimization, Troubleshooting & EHSQ standards.
* Ensuring BEP & associated drawings in place for all the Plant at site, to assist in meaningful improvements, at any given point of time.
* Custodian of all the current & historical Operating data for the full site.
* Monitoring of Budget Vs. Plan Vs. Actual, on the daily basis.
* Co-ordinate and monitor the Major/ Minor plant modifications assigned & ensure the completion of jobs within budgeted time and cost. Conduct performance check of these modifications to assess achievement of desired results and devise further improvements, if required.
* Ensuring Plant Integrity is maintained, all the time.

Capex execution within budgetary limits (QCDSEM – Quality, Cost, Delivery, Safety, Environment & Morale) |
| Best utilization of R&M | * To do technical evaluation of newer equipment & Instrumentation and provide procurement assistance to purchase department.
* Capability development for Internal cost estimation for critical items & repair work.

Making optimum utilization of the resources, for continual enhancement of the Productivity. |
| EHS And Statutory Compliance | * Percolating the need of EHSQ at the highest priority in whatever we do.
* To lead the establishment of Benchmark EHS practices built during design stage.

Compliance to all statutory standards using live IMS documents. |
| Establishment & sustenance of TQM practices | * TQM practices (e.g. Problem solving, 5S, Benchmarking etc.) in the dept. with help of Head TQM &/ or Unit Head.
 |
| Self and Subordinate Development on a continual basis | * To identify, plan and facilitate domain and managerial training to the individuals in order to develop the new skills.
* To lead the team in making customized domain training module to provide in-depth knowledge of equipment and plants.
* Ensuring in Process Technology have robust knowledge on Aspen & / or likewise software
 |
| ***Educational Qualifications*** | ***Total years of experience*** |
| * B.E. / B. Tech. – Chemical

Preferred ASPEN Knowledge | * 7 to 9 years of experience in all kind of benchmark maintenance practice of Chemicals/ Fertilizers / Petrochemicals Plant.
 |
| ***Technical /Functional Expertise:***  |  |
| * Awareness of Process designing; Aspen Plus & / or related design software
* Sound knowledge on BEP (Basic Engineering Package) content & its understanding
* Knowledge of Engineering design Standards
* System orientation
* Planning before execution of small projects.
* Knowledge on applicable statutory requirement.
* Knowledge on IMS.

Knowledge & use of 7 QC tools is desirable. |  |